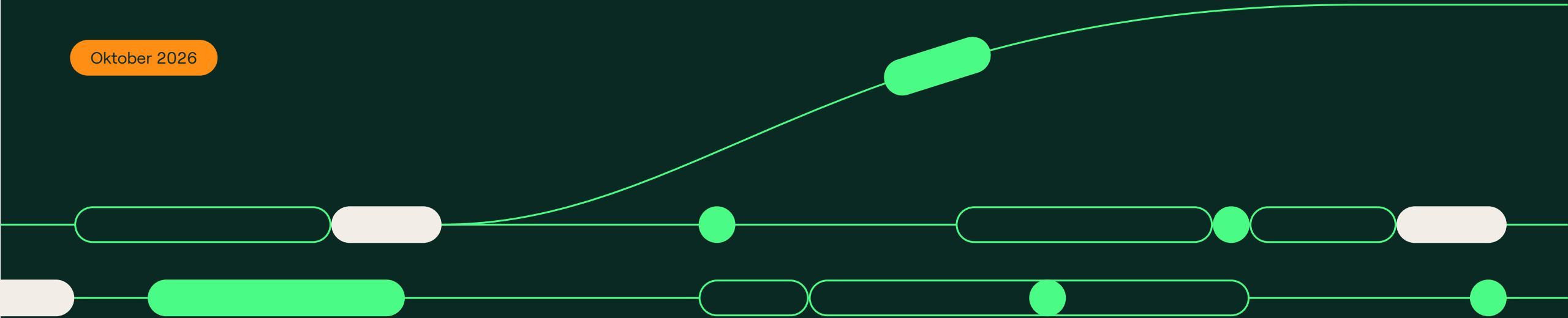


Compliance at tk accelis

Oktober 2026





The tk accelis Board has made a clear **COMPLIANCE COMMITMENT.**

Ilse Henne
CEO

Daniel Wodera
CFO

Jennifer Weihs
CHRO



Compliance at tk accelis

Compliance Culture / Tone from the Top



As an internationally active corporate group, **tk accelis bears a social responsibility.**

Our sustainable economic success is based on innovation, technological expertise, quality, and customer focus.

Strict adherence to applicable rules and laws guides our responsible conduct. Compliance is therefore our top priority.

Through our compliance program, we at tk accelis have implemented far-reaching measures to ensure compliance with regulations governing corruption, antitrust law, money laundering, data compliance, and trade compliance, as well as the internal regulations based on them.

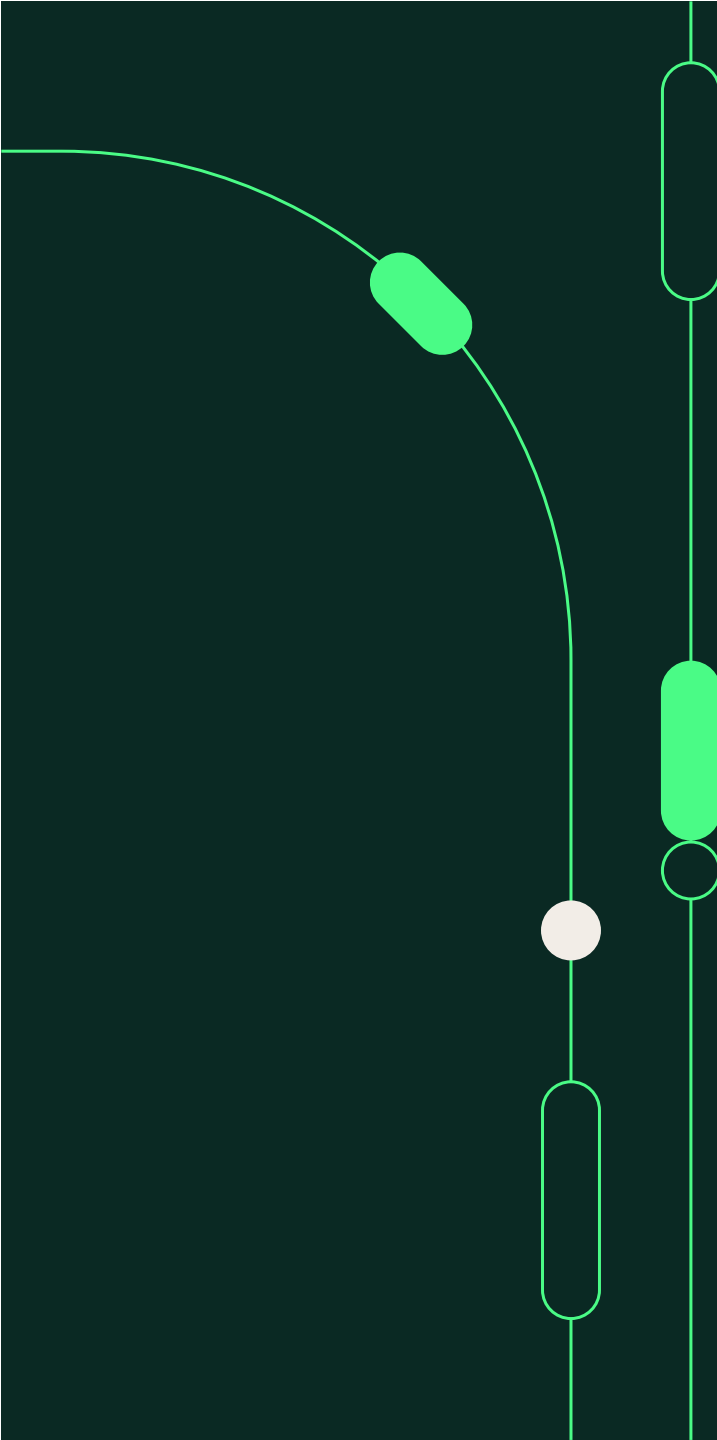
Violations will not be tolerated (zero tolerance).

For us, compliance is a matter of mindset and it is also a way to protect our business and our success:

Reliability, sincerity, credibility, and integrity are part of our DNA. When in doubt, we seek advice within the group: together, we are strong.

We would rather consciously pass up a business opportunity than proceed with it in violation of the rules.

The active participation of all managers and employees in implementing the tk accelis Compliance Program within their respective areas of responsibility is essential to further strengthen the trust of customers, suppliers, shareholders, and society.



Compliance protect your success

Published by tk accelis

Thorsten Lubba
Leiter Compliance
thyssenkrupp Allee 1
45143 Essen, Germany

Phone +49 201 844 535439

Mobile + 49 1727259600

E-Mail thorsten.lubba@tkaccelis.com